

Center for Individualized Learning
Human Resources Management B.S. Extended Major

The Bachelor of Science in Individualized Studies: Human Resource Management provides students with knowledge in the business functions of an organization that includes business law, marketing, management, finance, accounting, computer information systems, and economics. In addition, the degree offers specialized knowledge in the focus areas included in human resource management such as performance appraisal systems, rewards, training and development, employee selection, leadership, teams, conflict/negotiations, individual differences, emotions in the workplace, human resource law, global business and HR issues, and strategic management.

The major does not require a catalog minor. All IDP majors require a completed and approved IDP proposal.

OVERVIEW OF MAJOR

RECOMMENDED GENERAL STUDIES COURSEWORK

Course prefix/number/title:	Total Credit hours
➤ Composition/Written Communication	6
• ENG 1010 and 1020 Freshman Composition I & II	3/3
➤ MTH 1310 Finite Math for Management & Social Science NOTE: MTH 1110 or MTH 1400 is acceptable for transfer students or students changing their major	3
➤ Oral Communications	6
• COMM 1010 – Presentational Speaking	3
OR	
• COMM 1100 - Fundamentals of Oral Communication	3
➤ Historical	3
➤ Arts & Letters/Humanities	6
➤ Social and Behavioral Sciences	6
❖ ECO 2010 - Principles of Macroeconomics	3
❖ ECO 2020 - Principles of Microeconomics	3
➤ Natural & Physical Sciences	6
➤ Global Diversity (Can also satisfy a General Studies category, above.)	3
Total of required credits for General Studies	34-37



DEGREE/GRADUATION REQUIREMENTS (all courses are 3 credit hours)

- Multicultural Course
- Senior Experience
 - MGT 4950 - Strategic Management

RECOMMENDED COURSEWORK FOR EMERGING PROGRAM

Highly Recommended Core Courses

College of Business Requirements (6 credits, all courses are 3 credit hours)

- BUS 3040 Global Corporate Social Responsibility and Sustainability
- MTH 1320 Calculus for the Management and Social Sciences

College of Business Core (36 credits, all courses are 3 credit hours)

- BUS 1850 Introduction to Business*
- BUS 1950 Business Communication
- ACC 2010 Principles of Accounting
- ACC 2020 Principles of Accounting II
- CIS 2010 Foundations of Information Systems
- CIS 3300 Business Analytics I
- CIS 3320 Business Analytics II (Prescriptive)
- FIN 3300 Managerial Finance
- MGT 2210 Legal Environment of Business I
- MGT 3000 Organizational Management
- MGT 4950 Strategic Management
- MKT 3000 Principles of Marketing

Total credit hours of core courses: 42 credits

** Transfer students that transfer in 6 or more credits of business courses will not need to take BUS 1850 but may take any other College of Business 3-credit hour course that does not appear in their Major or Business Core requirements.*

Highly Recommended Courses (all courses are 3 credit hours)

MGT 3240 Employment & HR Law
MGT 3530 Human Resource Management
MGT 4530 Organizational Behavior
MGT 4620 Performance Management & Reward Systems
MGT 4640 Employee Training & Development
MGT 4660 Employee Selection
MGT 490E Strategic Human Resources

Complimentary Recommended Courses (all courses are 3 credit hours)

SELECT 6 CREDIT HOURS FROM THE FOLLOWING ELECTIVES:

MGT 3260 Managing Business Risk
MGT 3550 Operations Management
MGT 3980 Approved Human Resource Management Internship
MGT 4550 Project Management
MGT 4610 Labor/Employee Relations
MGT 4830 Workforce Diversity (Multicultural)
MGT 4850 Organizational & Management Consulting

Faculty Liaisons:

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